

## **SoLO's Values**

As an organisation and as individuals we value:

### **A**ctive Fun

Whilst our activities are a learning tool working towards the independence of our members, we will never forget the importance of having fun.

### **S**afety

We will push boundaries and have high expectations for our learning disabled members, staff and volunteers, but we will balance this with a sensible approach to risk.

### **P**eople

Our people are our business and we will always seek to develop them as individuals, providing them with the opportunities to grow and achieve.

### **I**ntegrity

All of our dealings, whether these are with our members, volunteers, staff, parents/carers or professionals will be carried out with honesty, transparency and accountability

### **R**espect

We will show respect to all those that we work with regardless of position, ability, culture or gender.

### **E**xcellence

We will strive towards excellence, always wishing to achieve the best for our members.

### **S**tewardship

We will use all our resources including money, facilities and manpower, to always gain the best value.